**Open Position: Preconstruction Director**

**7er Construction** is a hands-on, relationship-driven general contractor specializing in healthcare, education, and performs work in a variety of other market sectors. We're looking for an experienced and forward-thinking **Preconstruction Director** to lead our preconstruction efforts, ensuring that every project begins with accuracy, insight, and a clear path to success.

This is a high-impact leadership role where you'll guide early-phase project planning, work closely with clients and design teams, and help build and refine the systems that support our continued growth.

**What You’ll Do:**

* Lead and manage all preconstruction activities from concept through handoff to operations.
* Prepare detailed and conceptual estimates for a variety of commercial projects, with a focus on healthcare & education.
* Collaborate with owners, architects, and engineers to develop clear scopes, accurate budgets, and realistic schedules.
* Conduct value engineering and constructability reviews to ensure project efficiency and feasibility.
* Develop, organize, and maintain a company-wide historical cost database to support future estimating and decision-making.
* Build and maintain strong relationships with subcontractors and suppliers to ensure competitive pricing and consistent coverage.
* Assist with proposal development, RFQ/RFP responses, and interview preparation.
* Create and manage preconstruction schedules, phasing plans, and site logistics strategies.
* Continuously evaluate and improve preconstruction workflows and tools.

**What We’re Looking For:**

* 8+ years of experience in preconstruction, estimating, or project management in commercial construction.
* Strong knowledge of the healthcare & educational market sectors.
* Ability to manage multiple estimates and timelines in a fast-paced environment.
* Experience building and maintaining historical cost data is highly valued.
* Proficiency in estimating software (e.g., Excel, Bluebeam, On-Screen Takeoff, Sage Estimating).
* Excellent written and verbal communication skills; able to interface directly with clients and stakeholders.
* A hands-on leader who is both strategic and detail-oriented.

**Why 7er Construction:**

* Be part of a growing company where your work makes a direct impact.
* Collaborate with a close-knit team that values integrity, relationships, and craftsmanship.
* Gain exposure to a wide variety of project types and delivery methods.
* Competitive compensation and benefits, with opportunities for long-term growth and leadership.

**Benefits:**

* Salary Range: $110k - $130k based on experience level
* 401(k) – Helping you plan for a secure financial future.
* Health, Vision and Dental Insurance – Ensuring you and your family are covered
* Profit-Sharing – Rewarding your contributions to our success
* Unlimited PTO – Because taking time off is important for your well-being
* Phone Plan