**Open Position: Construction Superintendent**

We are seeking a **Construction Superintendent** to join our team! This is a critical, hands-on role responsible for overseeing construction projects from planning through completion. The ideal candidate will be a strong leader with excellent communication and time-management skills, capable of coordinating multiple trades and professionals while maintaining the highest standards of quality, safety, and efficiency.

**What You’ll Do:**

* Supervise all project personnel, including staff and subcontractors.
* Collaborate with architects, engineers, trades, and owners to ensure smooth project execution.
* Perform detailed quality inspections throughout the construction process.
* Plan, develop, and manage the full project schedule.
* Estimate, track, and manage project costs to ensure budget compliance.
* Manage and enforce site safety and quality programs.
* Schedule and perform inspections with Authorities Having Jurisdiction (AHJ).
* Handle site logistics, including equipment, materials, staging, and deliveries.
* Ensure job site cleanliness, safety, and professionalism at all times.
* Lead regular onsite meetings, including foreman's meetings, safety briefings, and jobsite coordination sessions.
* Resolve on-site issues and emergencies quickly and efficiently.

**What We’re Looking For:**

* 3+ years of proven experience as a Construction Superintendent or in a similar supervisory role.
* Strong knowledge of local construction, health, and safety guidelines.
* Excellent organizational and time-management skills.
* Resourceful, solution-oriented, and capable of managing multiple priorities under pressure.
* Ability to enforce compliance with safety regulations and quality standards.
* Strong leadership and communication skills for team and stakeholder coordination.
* The ability to multi-task and work on multiple projects as once in varying stages of completion.

**Why 7er Construction:**

At **7er Construction**, we believe that our superintendents are the heart of our projects—bringing leadership, accountability, and craftsmanship to the job site every single day. When you join our team, you’re not just managing a project—you’re helping shape the built environment in our community.

**Benefits:**

* Salary Range: $120k - $145k based on experience level
* 401(k) – Helping you plan for a secure financial future.
* Health, Vision and Dental Insurance – Ensuring you and your family are covered
* Profit-Sharing – Rewarding your contributions to our success
* Unlimited PTO – Because taking time off is important for your well-being
* Work Vehicle and Gas Card